



MERCURY 100 FASTEST-GROWING PRIVATE COMPANIES

(Companies in Boulder and Broomfield counties reporting annual revenue more than \$2 million, ranked by percent revenue change from 2008 to 2010.*)

RANK	PREV. RANK	Company Address Phone/Fax	Percent growth Revenue 2010 Revenue 2008 Fiscal year end	Products/Services	No. of local employees No. of local locations	Website	Person in charge Year founded
1	NR	HUDSON CONSTRUCTION LLC 1200 28th St. Boulder, CO 80303 303-442-6380/303-442-4504	406.40% \$5,064,000 \$1,000,000 Dec. 31	Construction related services; land acquisition, development, new residential and commercial construction, reconstruction, remodel, consulting.	5 1	www.hudsonbuilt.com	Dennis Hudson, Principal Kellie Hudson, Principal 1947
2	NR	ALBEDO TECHNOLOGIES INC. 2108 55th St., Ste 100 Boulder, CO 80301 720-407-4960/720-407-4965	311.76% \$7,000,000 \$1,700,000 Dec. 31	Developer and marketer of patent-protected, white light-emitting diode (LED) lighting systems for industrial and commercial applications.	30 1	www.albeotech.com	Jeff Bisberg, CEO 2004
3	8	OSKAR BLUES 1800 Pike Road Longmont, CO 80501 303-776-1914/303-684-9021	292.72% \$17,458,815 \$4,445,665 Dec. 31	Restaurant, brewpub and brewery.	300 1	www.oskarblues.com	Dale Katechis, Owner 1997
4	1	SURVEYGIZMO ① 4888 Pearl East Circle Boulder, CO 80301 800-609-6480/425-920-8175	280.84% \$3,340,000 \$877,000 Dec. 31	Web tool designed for online surveys, questionnaires or any kind of Web form such as landing pages and lead generation forms.	34 1	www.surveygizmo.com	Christian Vanek, CEO 2006
5	13	PHIL'S FRESH FOODS LLC DBA EVOL FOODS 100 Arapahoe Ave., Suite 10 Boulder, CO 80302 877-564-0271/303-415-0168	270.97% \$5,750,000 \$1,550,000 Dec. 31	Manufacturer of wholesale organic and natural frozen foods.	38 2	www.evolfoods.com	Philip Anson, Founder, COO 2001
6	NR	ISONAS SECURITY SYSTEMS 4720 Walnut St., Suite 200 Boulder, CO 80301 303-567-6515/303-567-6991	257.75% \$2,100,000 \$587,000 Dec. 31	Services for retail: security access control systems.	10 1	www.isonas.com	Charles Crenshaw, CEO 1999
7	2	LIGHTHOUSE SOLAR 3550 Frontier Ave. Boulder, CO 80301 303-638-4562/303-449-5540	189.97% \$13,650,000 \$4,707,335 Dec. 31	Designs, sells, installs, finances and maintains solar systems for residential, commercial and municipal clients.	35 1	www.lighthousesolar.com	Scott Franklin, President, CEO 2006
8	6	SPARKFUN ELECTRONICS INC. 6175 Longbow Drive Boulder, CO 80301 303-284-0979/303-443-0048	181.35% \$18,653,896 \$6,630,023 Dec. 31	Microcontroller and embedded system development tools including cellular, GPS, Bluetooth, MEMS sensor arrays and microcontroller development boards.	115 1	www.sparkfun.com	Nathan Seidle, CEO 2003
9	NR	TERMA SOFTWARE LABS 3005 Center Green Drive, Suite 205 Boulder, CO 80301 303-417-1718/303-417-1016	117.91% \$4,065,344 \$1,865,623 Dec. 31	Software development firm.	21 1	www.termalabs.com	Walter Goodwin, CEO 2003
10	NR	ALL PHASES EVENT GROUP LLC 1350 Pine St, Suite 3 Boulder, CO 80302 720-304-9006/720-221-0481	114.69% \$4,412,787 \$2,055,441 Dec. 31	Event marketing, production and operations, talent acquisition, event management, touring, action sports, video and television, nonprofits, lighting and design.	10 1	www.allphaseseg.com	Scott Nichols, President 1999
11	11	SIX88 SOLUTIONS INC. 1877 Broadway, Suite 703 Boulder, CO 80302 303-449-5285/720-528-7942	112.73% \$3,125,000 \$1,469,000 Dec. 31	Shipping compliance software serving the alcohol industry, also known as ShipCompliant.	29 1	www.shipcompliant.com	Jason Eckenroth, CEO, Founder 2000
12	23	FLATIRONS BANK 1095 Canyon Blvd., Suite 100 Boulder, CO 80302 303-530-4999/303-530-4735	103.69% \$4,391,000 \$2,155,696 Dec. 31	Full-service bank offering checking, online banking, online bill pay, ATM access, overdraft protection, savings and money market accounts, CDs and IRAs.	N/A 1	www.flatironsbank.com	Kyle Heckman, President 2001
13	8	ROOM 214 INC. ② 3200 Carbon Place, Suite 103 Boulder, CO 80301 303-444-9214/303-736-4377	101.03% \$2,041,625 \$1,015,584 Dec. 31	A social media agency focused on business intelligence, program management and application development. Delivers research, strategy and custom technology solutions for mobile applications, Facebook pages and marketing dashboards.	20 1	www.room214.com	James Clark, Founding Partner Jason Cormier, Founding Partner 2004
14	4	MOUNTAINSIDE MEDICAL 6165 Lookout Road Boulder, CO 80301 303-222-1260/303-222-1270	92.42% \$11,247,000 \$5,845,000 Dec. 31	Contract manufacturing for medical products.	81 2	www.mountainsidemed.com	Pete Neidecker, Founder 2006
15	NR	MEDIVANCE INC. 321 S. Taylor Ave., Unit 200 Louisville, CO 80027 303-926-1917/303-926-1924	89.09% \$29,043,000 \$15,359,440 Dec. 31	Provider of temperature management products designed to save lives, restore quality of life and reduce health-care costs.	54 1	www.medivance.com	Robert Kline, CEO, Founder, President 1998
16	NR	SYNKERA TECHNOLOGIES INC. 2605 Trade Centre Ave, Suite C Longmont, CO 80503 720-494-8401/720-494-8402	66.36% \$3,395,463 \$2,041,059 Dec. 31	Develops, manufactures and markets innovative devices based on a powerful combination of nanotechnology, materials engineering and ceramic MEMS. Products include chemical sensors, ceramic membranes, ceramic MEMS and ceramic nanotemplates.	21 1	www.synkera.com	Stephen Williams, President 2003
17	15	CLOUD 9 LIVING LLC 4999 Pearl East Circle, Suite 102 Boulder, CO 80301 303-443-8777/866-524-1481	65.16% \$3,172,267 \$1,920,773 Dec. 31	Gift company offering memorable experiences as gifts; more than 1,600 experiences nationwide ranging from race car driving or city food tours to hot-air balloon rides or golf lessons.	9 1	www.cloud9living.com	John Augst, Founder Adam Michaels, Founder 2006
18	NR	EGG STRATEGY INC. 1360 Walnut St., Suite 201 Boulder, CO 80302 303-546-9311/303-546-9237	63.01% \$14,100,000 \$8,650,000 Dec. 31	Brand strategy; innovation and new product development consulting; consumer insight and trends; qualitative and quantitative consumer research.	28 1	www.eggstrategy.com	Heather Dupre, President, Founding Partner Christopher Wilshire, Founding Partner Jonathan Rodd, Managing Director, Partner Kevin Malloy, General Manager, Partner Christopher Wilshire, Founding Partner 1995
19	7	RETURN PATH INC. 8001 Arista Place, Suite 300 Broomfield, CO 80021 303-999-3100/303-999-3101	62.56% \$33,000,000 \$20,300,000 Dec. 31	Email performance tools: delivery assurance, list maintenance, acquisition, best-practice consulting and online research panels.	135 1	www.returnpath.net	Matt Blumberg, CEO, Chairman, Founder 1999
20	15	KENRAY CORP. ③ 695 Aspen Ridge Drive Lafayette, CO 80026-9332 303-665-7100/303-665-7103	50.00% \$2,400,000 \$1,600,000 Sept. 30	Precision sheet metal products; enclosures, chassis, brackets, lighting, panels for all types of industries.	14 1		Del Thomas, President 1968
21	22	THE RIB HOUSE BY CHEF EXTRAORDINAIRE 1920 S. Coffman St. Longmont, CO 80504 303-485-6988/303-772-8264	43.75% \$2,300,000 \$1,600,000 Dec. 31	Caters parties up to 900.	50 1	www.theribhouse.info	Tracy Webb, Owner Merry Ann Webb, Owner 1998
22	14	PHARMACA INTEGRATIVE PHARMACY CORPORATE OFFICE 4940 Pearl East Circle, Suite 301 Boulder, CO 80301 303-442-2304/303-442-4605	41.37% \$87,000,000 \$61,539,000 June 30	Combines pharmacy services and over-the-counter medications with natural health and beauty products, delivered by licensed health-care practitioners.	90 3	www.pharmaca.com	Barry Perzow, Chairman, Founder Mark Panzer, CEO, President 2000
23	NR	SARGENT BICKHAM LAGUDIS LLC 1801 13th St., Suite 208 Boulder, CO 80302 303-443-2433/303-443-0254	40.17% \$3,569,544 \$2,546,522 Dec. 31	Investment management and financial counsel.	20 1	www.sargentbickham.com	Brad Bickham, Partner, Owner, C.F.A., C.F.P. Chris Lagudis, Partner, Owner Patty Meneley, Partner, Owner 1988
24	NR	OPTTEK SYSTEMS INC. 2241 17th St. Boulder, CO 80302 303-447-3255/303-447-3886	39.25% \$2,263,609 \$1,625,617 Dec. 31	Provider of optimization software to companies that employ simulation. Software uses methods that integrate metaheuristic procedures, including tabu search, neural networks, scatter search, and linear/integer programming into a single composite method.	15 1	www.opttek.com	James Kelly, CEO 1992
25	24	FRONT PORCH DIGITAL INC. 2011 Cherry St. Louisville, CO 80027 303-440-7930/303-440-7114	38.98% \$35,300,000 \$25,400,000 Dec. 31	Content-storage management solutions. Provides migration and preservation of videotape to digital files as well as end-to-end solutions for digitizing, accessing and preserving media past, present and future.	20 1	www.fpdigital.com	Michael Knaisch, CEO 2006

*Second ranking criteria is number of employees.

1 Previously ranked No. 1 on Fastest-Growing Private Companies with less than \$2 million.

2 Previously ranked No. 8 on Fastest-Growing Private Companies with less than \$2 million.

3 Previously ranked No. 15 on the Fastest-Growing Private Companies with less than \$2 million.

SOURCE: BUSINESS REPORT SURVEY

RESEARCHED BY Beth Edwards